

W. 5. E. 1.

AGENDA COVER MEMO

AGENDA DATE: April 15, 2009
TO: Board of County Commissioners
DEPARTMENT: Health & Human Services
PRESENTED BY: Rob Rockstroh



AGENDA TITLE: ORDER / _____ IN THE MATTER OF APPROVING AND APPROPRIATING A TOTAL OF 6.5 FTE FOR THE COMMUNITY HEALTH CENTERS OF LANE COUNTY, ADDING REVENUES AND EXPENSES IN THE AMOUNT OF \$84,610 FOR FY 09 IN FUND 286 OF HEALTH & HUMAN SERVICES

I. MOTION

In the Matter of Approving and Appropriating a Total of 6.5 FTE for the Community Health Centers of Lane County, Adding Revenues and Expenses in the Amount of \$84,610 for FY 09 in Fund 286 of Health & Human Services.

II. AGENDA ITEM SUMMARY

Through the American Recovery and Reinvestment Act (ARRA), the Health Resources and Services Administration (HRSA) has released \$293,588 in additional funding to the Community Health Centers (CHCs), to permit for the expansion of services to under- and uninsured residents of Lane County. In response to the intent of the ARRA to provide immediate relief to these low-income residents, the CHCs seek to add additional provider and support staff FTEs this FY. Details of the seven positions in six proposed classifications are detailed in Item III.D.

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Board Action and Other History

The Board of County Commissioners ratified the submission of a request for ARRA funding in the amount of \$293,588 for the period March 27, 2009 through March 26, 2011 via BO 09-4-2-x. FTE were last added to the Community Health Centers via BO 08-4-16-2.

The ARRA was signed on February 17, 2009 and included \$500,000,000 in funding to support the anticipated increase in requests for services at FQHCs, related to the economic downturn (loss of employer-provided healthcare insurance).

B. Policy Issues

No negative reaction to the addition of FTEs to support under- or uninsured healthcare services, at a time of fiscal retrenchment, is foreseen by the public nor in the press.

The timing of the grant announcement precluded adding these positions other than via a separate board authorization packet. The Year Two FTE additions will be handled in a timely manner in FY 10.

Please note that no hiring actions will be taken, until the notice of grant award has been received. This action is being taken in order to permit H&HS to move forward with *posting* the vacancies.

C. Board Goals

Supports Board goal of providing services to County residents.

D. Financial and/or Resource Considerations

Although the supplemental grant funding for these positions will amount to only \$36,699 during the fourth quarter of FY 09, the additional funding required to appropriate these positions (\$47,911) will be generated via encounter revenue, based on the addition of three providers (one doctor and two nurse practitioners). The encounters per practitioner have been calculated very conservatively at 10 per day, at the current average payment rates and using the current payor mix. The following table details the positions sought and the anticipated costs, calculated at the full Q4 rate, not the reduced rate if the staff were hired in mid-May.

E. Analysis

In addition to the difficulty recruiting doctors and nurse practitioners, the CHC is faced with space limitations, which impede its ability to expand as quickly as the public need requires. One option being considered is to expand access by increasing hours and more thoroughly employing the "satellite" locations, in particular the exam room at Lane County Behavioral Health (2411 MLK, Jr. Blvd.)

F. Alternatives / Options

1. Approve the appropriation of the requested FTEs.
2. Direct staff to wait and add these positions via the technical corrections to the FY 10 budget.

IV. TIMING/IMPLEMENTATION

H&HS will await receipt of the Notice of Grant Award, prior to hiring into these positions.

V. RECOMMENDATION

Health & Human Services staff support approval of this request.

VI. FOLLOW-UP

If Board concurrence/approval is received, H&HS will work with HR to post the vacancies immediately.

VII. ATTACHMENTS

Board Order

Organization Chart – Community Health Centers of Lane County

THE BOARD OF COUNTY COMMISSIONERS, LANE COUNTY, OREGON

ORDER:) ORDER _____ IN THE MATTER OF APPROVING AND
) APPROPRIATING A TOTAL OF 6.5 FTE FOR THE
) COMMUNITY HEALTH CENTERS OF LANE COUNTY, ADDING
) REVENUES AND EXPENSES IN THE AMOUNT OF \$84,610
) FOR FY 09 IN FUND 286 OF HEALTH & HUMAN SERVICES

WHEREAS, expanding healthcare services to the under- and uninsured residents of Lane County is of importance to the Board of Commissioners and the Department of Health & Human Services; and

WHEREAS, the federal government has made available additional funding to provide immediate improvement of access to healthcare services by lower income citizens; and

WHEREAS, sustainable funding for these positions can be ensured via repayment for the healthcare services rendered, ensuring the improved access will continue.

NOW, THEREFORE, IT IS HEREBY ORDERED AND RESOLVED, that the Board of County Commissioners approve and appropriate the following positions in the Department of Health & Human Services, adding revenues and expenses in the amount of \$84,610 in Fund 286 for FY 09.

CLASSIFICATION	FTE
Physician	1.0
Nurse Practitioner	1.5
Community Health Nurse	1.0
Medical Assistant (bilingual)	1.0
Medical Assistant	1.0
Accounting Clerk 2	1.0

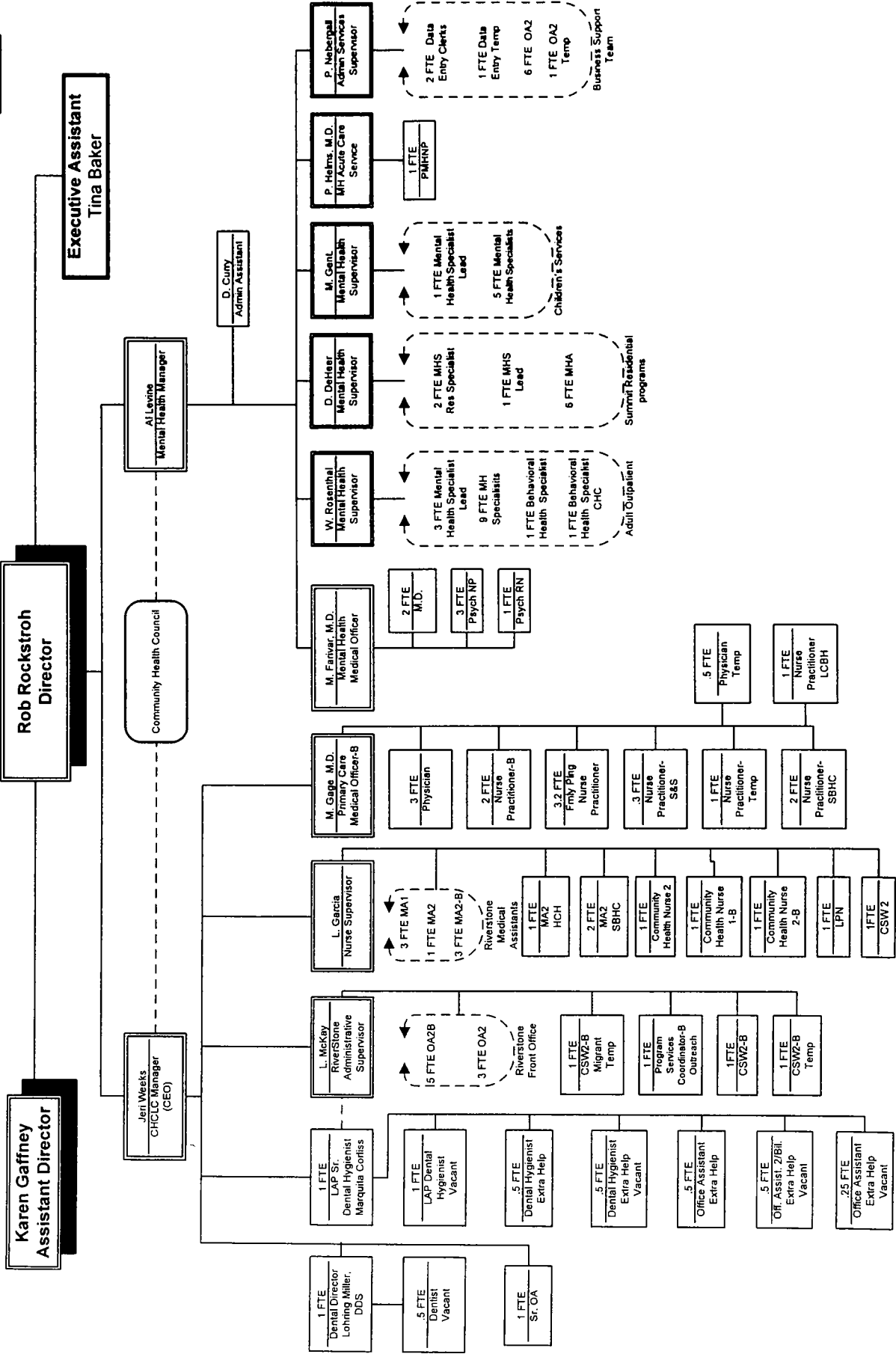
DATED this _____ day of April, 2009.

Pete Sorenson, Chair
Lane County Board Of Commissioners

APPROVED AS TO FORM
Date 4/2/09 Lane County
J. Paul Law
OFFICE OF LEGAL COUNSEL



Health & Human Services Community Health Centers



Health & Human Services
Clinical Financial Services

